



BLACK COMMISSIONED OFFICERS ADVISORY GROUP (BCOAG)



Surgeon General's Conference Room Teleconference only

Call to Order

- CDR Postelle Birch-Smith, BCOAG Chair, called the October 13, 2011 BCOAG meeting to order at 1100 EST.

Roll Call & Introductions

- LT Nikkia Powell, BCOAG Executive Secretary, conducted a roll call of voting members- a quorum was present.
- All non-voting members participating via teleconference were asked to email their name (including rank) to bcoag.org@gmail.com to be included on the attendance list.

Approval of Minutes

- The minutes from the September 2011 BCOAG meeting were approved.

STANDING COMMITTEE REPORTS

Awards Committee: CAPT Beverly Dandridge

- Awards committee was held September 19, 2011.
- 2011 BCOAG Certificates of Appreciation nominations for those officers, who actively participated on their committees throughout the year, were requested from Committee Chairs. 90% of the committees have submitted their nomination lists. The delinquent committee chairperson will be notified accordingly. The goal is to have the certificates ready for distribution by the first week in December,
- Revisions of the BCOAG Annual Award packets are being finalized by the Awards Committee and will be submitted to the EC for approval by November 1. The goal is to have the revised packets ready for implementation in 2012.
- The Awards Committee SOP is pending EC review and approval.

Career & Professional Development Committee: CDR Karen Beckham

- **TEAM Reports**
 - **Career and Professional Development**
 - The C&D team plans to offer resources and information on performance preparation, which includes information on COERS, resumes, benchmarks etc. This information will help to provide those officers who are up for promotion with the information they need to prepare and be successful in completing their promotion packets.
 - COER Preparation 101 information has been prepared and emailed to the BCOAG listserv to be sent out to all BCOAG officers.



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- Basic Readiness tips and information has been prepared will be sent for approval and then emailed out to the BCOAG listserv by the end of the week.
- Continuing to work on other topics such as resumes, PHS Support Activities, and Professional Activities. The team is working to get this information disseminated by the end of the year.
- Team continues to meet every 4th Monday at 10:00am.

Interested officers should contact LCDR Shary Jones at shary.jones@hhs.gov (Chair) or LCDR Kimberley Hawkins at khawkins@hrsa.gov (Co-Chair)

○ Mentoring

The mentoring team met 12 September 2011. The October meeting was cancelled due to holiday.

- Continually updating mentor-mentee roster for 2011 – acceptance letters are continuing to be sent out to the mentors and mentees.
- Currently, there are 21 mentors and 17 mentees on the 2011 roster. There are 12 pairs of active participations in the mentor-mentee relationship
- Mentor-Mentee solicitation – Continuously receiving requests for mentors from Junior Officers. 100% of requests have been assigned to a mentor at this time.
- Mentoring team will continue to solicit mentors and mentees on a continuous basis. An announcement was posted to the BCOAG listserv highlighting the need for senior officers to become mentors. We need the experience, knowledge and expertise of our senior officers in mentoring junior officers. We are still accepting Junior Officers as mentors; however, the number of years, knowledge and experiences in the Corps are important in the decision making process.
- COER Preparation seminar was held on September 23. The attendance was approximately 46 participants (4 present and 42 on the call). Overall, the presentation was really good. If anyone would like a copy of the power point presentation, contact CDR Dorse.
- Scheduled meetings will be the 2nd Monday of the month, until further notice. We will follow the BCOAG Bylaws for meeting attendance and participation in recognizing team members for the end of the year Certificate of Appreciation.
- Discussion on training for the BCOAG mentors-mentees, i.e., formalized orientation such as HHS mentoring program, frequency for follow up by BCOAG mentoring team member, posting of requirements/e-guidelines on the BCOAG website. At this time, we will not initiate a formalized training for the mentors/mentees; will initiate



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follow up evaluations of the teams quarterly; will consider posting the guidelines on the website.

Point of Contact:

Officers interested in joining the BCOAG mentoring team or becoming a mentor or mentee, should contact CDR Karen Dorse at 301-594-5954 or

Karen.dorse@foh.hhs.gov

○ Recruitment

- The Recruitment team met on September 21st and welcomed LCDR Mix and LCDR Cooper to the new roles of Recruitment Team Chair and DC Metro Co-Chair, respectively.
- Our overarching goal for the Team is to serve as the lead in research, coordination and creation of opportunities to boost BCOAG involvement in recruitment activities. We have a two-fold approach that includes promoting the Commissioned Corps to qualified, interested parties as well as promoting BCOAG to fellow Commissioned Corps Officers.
- The Recruitment Team currently has a DC Metro Area Group and informal representation from other geographic areas across the country. We are looking to formalize our efforts outside of the DC Metro Area as well.
- Please contact LCDR Aisha Mix at amix@hrsa.gov if you would like to join the Recruitment Team and/or have any questions or suggestions. Meetings are held every 3rd Wednesday at 1:00pm ET.

OBC Group

- Represented BCOAG at the OBC Open House on 9/15/11 -- Participating in this event were LT Michael Bowens, LT Timothy Onserio, LCDR Hamet Toure and CDR Kofi Ansah. We had a great turnout. BCOAG rank coins were on hand for sale. Five of the officers who stopped by our table expressed great interest in joining BCOAG and signed up to be added to the BCOAG listserv. These officers' information has since been sent to be added to the listserv.
- The OBC Group will be representing BCOAG at the OBC Open House on 10/13/11. The following officers have volunteered to help: LT Onserio, LCDR Mix, LCDR Cooper, LCDR Toure, and CDR Windom.
- Note: If you are interested in volunteering/ helping with this event in the future, please email CDR Ansah at: Kofi.Ansah@fda.hhs.gov. with your availability.

○ Retention



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The retention team is currently revising the retention survey from 2010, which will be used this year to gather information on mentorship, upcoming financial and/or growth topics, and transition goals. The object is to distribute the survey by the second week in November.

All interested officers should contact LT Lamar Henderson (Chair) at LaMar.Henderson@SAMHSA.HHS.Gov

Health Disparities Committee: LCDR Pilgrim Spikes

- Getting more involvement from officers on HDC
 - Change time of monthly meeting
 - Solidify the tasks the HDC will participate in each year and inform members what they can do to become involved
 - Submit an email BCOAG officers introducing what HDC is about and the projects completed
 - Recruit more members– Maybe target new officers in EIS
 - What are the advantages for being an active participant in HDC? (such as the Certificate for inclusion in their eOPF).
 - Define what “active participant” is to committee members
 - Be inclusive as possible on interest in activities
 - Pair officers to lead activities
 - Define the role of the co-chair
- **Dissemination of Webpage addressing Health Disparities**
 - Use members as points of contact to promote the webpage at their agencies
 - Find out how we can partner with other agencies (OSG, NIH, CDC, Office of Minority Health)
 - Request that a link to the website be included on other websites addressing health and African-Americans
 - Promote the website: Article, palm card, ????
- **Link to federal factsheets**
 - In the process of creating a link to federal agencies who already have approved factsheets; this will avoid having to get approval for BCOAG created sheets

Communications and Public Relations Committee: LCDR Charlene Sydnor

- Committee reported a number of updates to the BCOAG website during the September meeting. The Website Team is continuing to make those updates.
- Committee received Fact Sheets from the Health Disparities Committee that will be uploaded to the website. We also received information to post on the Social committee site.
- Currently working on the 2011 Executive Committee Bios, which will be posted on the website once the document is finalized.



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- The Community Outreach committee still needs content added to their webpages. If the committee chairs would like us to post information regarding their respective committee, then please email me at sydnorc@mail.nih.gov.
- The Facebook Team is continuing to monitor our Facebook page.
- Currently in the process of drafting a set of Standard Operating Procedures for the Communications and Public Relations Committee.

Community Outreach Committee: CDR Monique Fountain-Hanna

- **Summary of Community Outreach Activities Sept/Oct**

- **September**

On September 16th and 17th, LCDR Monique Davis was joined by six other BCOAG Officers as they participated in the “Action for Healthy Kids- Get Into Action” at local area elementary schools in Washington, DC. Officers participated in a host of activities including: transforming indoor and outdoor PE and play spaces; building school gardens; exposing students to fresh and healthy foods; and participating in physical activities during recess.

- **October**

On Friday, October 7th LT Filita O. Moore led a group of four more officers as they participated in the 5th Annual 2011 Health and Wellness Fair sponsored by DB Consulting. Officers provided health education and shared about information about the USPHS.

- **Upcoming Community Outreach Events**

- **November**

- **November 18, 2011 LCDR Qiana Coffey to lead: 2011 Christmas Village in Nashville, TN**

BCOAG Volunteers Needed for the 2011 CHRISTMAS VILLIAGE IN NASHVILLE, TN AREA

Might you be interested in serving as a volunteer to distribute health fact sheets on hypertension and healthy eating in the Nashville, TN area? Are you out of area, but you are interested in translating health fact sheets into Congolese or French? Do you have contact with Asian PHS officers who have access to health fact sheets written in Burmese?

Who: *Tennessee area BCOAG Officers*

Where: *First Church, 7512 Charlotte Pike, Nashville, TN*



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When: *18 November 2011*

POC: *LCDR Qiana L. Coffey, qiana.coffey@us.army.mil*

If interested, please notify LCDR Coffey on or before 20 October 2011 for more information.

First Church is an organization that is actively involved in foreign mission support, mentorship to incarcerated men and women, housing and mentorship to men who were recently discharged from the prison system; First Church also offers aid/resources and tutoring to multi-cultural populations in Nashville area, orphans and disadvantaged youth in Nashville and Mississippi. The Women's Ministry of First Church organizes the "Christmas Village" as an event to aid in support of those that are less fortunate and an opportunity for their multi-cultural community to fellowship. BCOAG Officers will have the opportunity to share health promotion information with this population during their annual event.

▪ **Saturday, November 12th Capitol Heights Community Health Fair**

1st ANNUAL CAPITOL HEIGHTS COMMUNITY HEALTH FAIR "BUILDING A HEALTHIER COMMUNITY: CONQUERING DIABETES, NOVEMBER 12, 2011

Capitol Heights Community Health Fair
Capitol Heights Elementary School

Who: BCOAG DC Metropolitan Area Officers
What: Capitol Heights Community Health Fair

Where: Capitol Heights Elementary School- One Capitol Heights Blvd., Capitol Heights, MD 20743

Activities: PHS Recruitment, health education, nutrition and diet information

When: Saturday, November 12, 2011 (shift volunteers)

11:00am - 1:00pm - 6 officers

1:00pm - 3:00 pm - 6 officers

11:00 am - 4:00 pm - 4 officers

Target Audience: Capitol Heights Community residents

Dress Code: The uniform of the day: Service Dress Blue. Exception: newly commissioned officers who only own Service Khakis.



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Point of Contact: **LCDR Todd Johnson** via email todd.johnson@foh.hhs.gov or 301-594-8641

- **2011/2012 Activities Upcoming Activities**

- **2011/2012 Advancing Science and Technology with Students**

LT Garman Williams for the third year in a row will lead a host of activities with one of our community partners, The Patriot Center. (Is LT Williams on the line?) Those activities will include:

Bio-Medical Competition (Jan/Feb 2012) – Propose to Patriots that we will have 1-3 individuals who are willing to serve as judges.

Laurel HS Career Day (Spring 2012) – 3-5 BCOAG Officers go and present to various classrooms their road to a successful public health career.

Patriots Youth Summit (Spring 2012) – 4-6 BCOAG Officers who will prepare a presentation for the summit and also provide a USPHS table.

LT Garman Williams: garman.williams@nih.gov

- **2012 Girl's Talk Conference, Washington DC March 24, 2012**

LCDR Morrissa Rice will lead this activity:

Attention BCOAG Officers! Volunteers need for the 2012 Girl's Talk Conference, Washington, DC, March 24, 2012

Might you be interested in serving as a volunteer, workshop facilitator, and/or mentor to young ladies in the DC/MD/VA area? If so please consider participating in the 2012 Girl's Talk Conference. For more information please see attachment or visit

http://www.ercpcp.org/girl_talk0.aspx

Who: **BCOAG Officers (both female and male as the men could assist with logistical needs, etc.)**

Where: **Anacostia Senior High School, 1601 16th Street, SE, Washington, DC**

When: **Saturday, March 24, 2012 (during Women's History Month)**

POC: **LCDR Morrissa B. Rice, mrice@hrsa.gov or (301) 443-6838**



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If interested, please notify *LCDR Rice* on or before **21 October 2011**.

The “**Girl Talk**” Conference is a gender specific conference engaging young ladies from at-risk communities. This daylong event features workshops on issues that are relevant to young ladies, catered meals that encourage good nutrition, opportunities to engage in positive interaction with other women of various backgrounds, a keynote speaker to share a powerful and relatable story, an exhibit hall filled with resource providers to share information specific to women's needs, entertainment, and a town hall style meeting that will allow participants to engage in good ole fashioned “girl talk!” In addition to these items, an attempt is made to pair each willing and desiring young lady with a mentor-for-a-day who will engage them in an exciting and worthwhile one day mentoring experience with the potential to open the door to a long-standing mentoring relationship

The Community Outreach Committee is always open to your suggestions and opportunities for collaboration with community partners. If you have a suggestion or thoughts about future Outreach activities, please feel free to contact me CDR Monique Fountain Hanna at mfountain@hrsa.gov or LT Garman Williams @ garman.williams@nih.gov. After November 1st, please send all requests to LT Williams as I will be out on extended leave.

Membership: LCDR Lynda Bishop

- **BCOAG Voting Membership nominations** for the 2012-2014 Term have been completed. Seven nominees for voting membership have been identified. The Membership Committee is currently in the process of notifying all applicants of their status and preparing documentation to submit the names of the nominees to the OSG for final review and approval. Applicants will be officially notified of their status by November 2011.
- *****Announcement: Special Assignment Award (SAA)** – Membership Committee has received seven applications for the Special Assignment Award. The final application packet will be forwarded to the MOLC Representative by October 21, 2011.
- **BCOAG Networking Spreadsheet** – An on-going Call for Updates to the Networking Spreadsheet will continue to be released via the “BCOAG Weekly Announcements.” A revised Spreadsheet will be published in November 2011. **POC:** Networking Subcommittee Chair, LT Umejei, cumejei@yahoo.com.

Ad Hoc Committees:

Social Committee: LCDR Zanethia Eubanks

- **Planned Social Events**



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- **The upcoming BCOAG Atlanta Area Meet and Greet social event will be held on Thursday, October 20th from 5:30-8:00 pm**
Location: 261 19th Street (Atlantic Station), Atlanta, Georgia 30363. The social leads for this event are LCDRs Zanethia Eubanks and Bayo Arthur. Please email LCDR Zanethia Eubanks at zae0@cdc.gov if you would like to volunteer to assist with this event.
- This social will be a 'speed networking' event with a theme of 'career progression and promotion'; Senior officers/mentors are currently being recruited for the event and depending on the number of junior officers who attend, there will be a ratio of 1 senior officer per 2 junior officers (10-15 minute rotations)
- Action Item: Please email your experience with speed networking, interest in being a planning volunteer or any suggestions for specific senior officers/mentors for this event to zae0@cdc.gov.
- **Atlanta social events will be held every other month on the 3rd Thursday of that month from 5:30-8:00 pm.** Locations for upcoming social events will be determined close to the date of the event, announced at the social committee meetings and sent out on the BCOAG Listserv.

- **BCOAG Social Events and Facebook**
 - Pictures from BCOAG events can be viewed on BCOAG's Facebook page at: <http://www.facebook.com/media/albums/?id=154902697911674>.
 - If you have any pictures of any BCOAG events, please submit them to LCDR Danielle Russell at Danielle.Russell@dc.gov.

- **Web Page Update**
 - The BCOAG Social Committee's webpage is now live. Please visit us at <http://bcoag.org/committees/social.html>

- **Social Lead Updates/Reports**
 - BCOAG Social Committee is still seeking **Social Leads** throughout the nation. If you are interested in becoming a social lead in your city/duty station, please send an email at zae0@cdc.gov. A weekly reminder will be posted in the BCOAG weekly announcements. **Participation is critical.**

 - Atlanta
 - The August social at CAPT Barfield's home was a success! There were over 72 officers, family members and friends. Pictures will be available on the BCOAG facebook page.

 - DC/MD/VA (DMV area):
 - LCDR Howie lhowie@cdc.gov and LCDR Hawkins khawkins@hrsa.gov are the current social leads in the DMV area.
 - Due to inclement weather last month in the DMV area, the August social was cancelled.
 - LCDR Russell is the social lead for October's social event. There are no specific details on this event as yet.



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- Several suggestions were made for promotion of social events due to concerns of low RSVPs for the August social:
 - Plan events outside of the downtown DC area due to expensive parking costs
 - Stress the importance of RSVPing vs. personal emails to confirm attendance
 - Send an official email to the LCDR Charlene Sydnor Charlene.Sydnor@nih.hhs.gov for advertisement of the DMV social event through the BCOAG listserv
 - Promote events through face to face contact
- NY/NJ:
 - If anyone is interested in assisting as a social lead in the NY/NJ area, please contact LCDR Malaika Pepper Washington pzp9@cdc.gov
- North Carolina - **NEW**
 - Please welcome LT Indira Harris as the new social lead for the NC area. Any interested officers for this area may contact her at Indira.harris@us.army.mil
- **Reminder/Requirements for Social Events**
 - Social leads are responsible for providing the following during any planned social event: (1) agenda (2) after action report (3) sign- in (Excel) sheet to inform BCOAG's database.
 - Please send copies to LCDR Zanethia Eubanks at zae0@cdc.gov or LT Chinyelum "Chi Chi" Umejei at cumejei@yahoo.com, **Co-Chair for Membership Committee**.
 - Pictures from events should be sent to LCDR Eubanks and LCDR Danielle Russell (Danielle.Russell@dc.gov) to be uploaded to the BCOAG Facebook page.
- **Summer Activities**
 - For Community Events that you would like to lead in your area, please email CDR Monique Fontaine Monique.fontaine@hrsa.hhs.gov
- **End of Year Annual Social (October - December 2011)**
 - **Atlanta update:** The Atlanta "**End of Year Social**" will be held at Dobbins Air Force Base on Saturday, December 17, 2011.
 - The planning committee for the "**End of Year Social**" for Atlanta officers includes officers CAPT Gail Stennies, CDR Leslie Leonard, and LCDRs Darrylyn Cornelius-Averhart, Zewditu Demissie, Pilgrim Spikes, Jemekia Thornton and Peter Thomas.
 - Per CDR Birch-Smith, further details of this event should be disseminated to the executive committee (EC) as a few representatives from the EC plan to attend the Atlanta event.
 - The planning committee for the "**End of Year Social**" for DMV officers includes CAPT Michaele Smith, LCDR Danielle Russell, and LCDRs LaJeana Howie and Kimberly Hawkins (social leads for DMV). LCDR Hawkins has been looking into 3 bases in the area as a venue.
 - A survey will be disseminated to DMV officers to solicit interest in this event.



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- Last year's DMV event proved successful; LCDR Rice can provide more details.
- If officers would like to help with these committees, please reach out to them or email LCDR Zanethia Eubanks at zae0@cdc.gov.
- **Other**
 - **BCOAG lapel pins:** These are currently for sale and will help to identify BCOAG officers during social events. Please contact LCDR Zanethia Eubanks at zae0@cdc.gov for pricing and further details.
 - **Reminder from CDR Postelle Birch-Smith:** All activities, incentives given on behalf of the BCOAG social committee, etc. should be communicated and pre-approved by the executive committee.

Charter and Bylaws Committee: Candace Griffin

- The BCOAG Charter and Bylaws Committee is currently awaiting final charter revisions from the Executive Committee. Once these revisions have been received, they will be incorporated into the charter.

Office of Force Readiness Deployment: CDR Sean David Waterman

- **No Report**

Minority Officer's Liaison Council: CAPT Beverly Dandridge

- Meeting was held October 11, 2011.
- CDR Jarman, MOLC Chair, requested that the CMAG websites be configured the same as the Veterinarian site. An Adobe Connect training will be scheduled in October/November to demonstrate how to make edits.
- MOLC Website staging site is being reviewed to add captions for each of the pictures on the main page, which were used for the MOLC booth at the 2011 COF Symposium. The Content Management System is now complete and the MOLC will review meeting minutes, create Adobe PDF versions, and post them to the minutes page.
- The MOLC Charter must be undergo review/revision and submission to the OSG. Volunteers were sought to retype the 2008 charter and draft language for the revisions. Draft due October 31, 2011.
- Minority Report - The data on our website is from 2006. JOAG rep led the efforts for obtaining the updated report from OSG. There is concern with sensitivity to trending patters. Of note, a self reported demographic data was collected in 2011. Among 6579 USPHS officers, approximately 27% of the officers did not provide race/ethnicity data. Volunteers were sought to draft language and procedures to access the minority report data from OSG. Approval is pending before posting the received data on the website. Draft due October 31, 2011.



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- MOLC Appointment letter has been drafted for review by the MOLC. The one-year appointment letter will follow the same process used by the OSG when recognizing CMAG membership or PAC voting members.
- A PowerPoint presentation via WebEx or Adobe Connect to CMAG voting members is being developed to address the steep learning curve of the roles and responsibilities for the MOLC Voting Membership. The presentation will help members understand what the roles and responsibilities of the positions fully entail and how MOLC and the CMAGs interact. Draft due December 15, 2011.

COF Liaison: LCDR Jennifer Jones

- BCOAG COA account balance as of 10/13/11 is **\$3916.19**, which includes a withdrawal in the amount of \$649.00 for order of BCOAG coins and a pending withdrawal of \$30.23 for the MOLC Luncheon. \$210.00 is being held by the Chair as petty cash and is not included in this balance. The order for BCOAG coins is in process.
- BCOAG lapel pins are available for purchase--\$5.00 each. (pin is not authorized for any uniform; only civilian clothes)
- [BCOAG lapel pins will be available at the Parklawn, CDC and FDA locations](#) (POC listed below)
- Rank coins are available for purchase at the following locations and by mail order:

Parklawn
POC, LCDR Tracy Pace tpace@hrsa.gov

FDA White Oak
POC LT Hamet Toure hamet.toure@fda.hhs.gov

CDC Atlanta
POC LT Zanethia Eubanks zae0@cdc.gov

BOP Butner
POC CDR Robin Hunter Buskey bibihunter@earthlink.net

New Business/Open Floor

- NOLA mission will continue next year, survey will go out regarding upcoming mission
- Please update your contact information in direct access

Adjournment

- The meeting was adjourned at 1149 EST.



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- The next meeting is scheduled for Thursday, Nov. 10, 2011 at 1100. BCOAG meetings are held on the second Thursday of each month from 11:00 a.m. – 12:30 p.m. (EST) in FDA White Oak Silver Spring Room TBA (Contact CDR Birch-Smith).
- If you are unable to attend and wish to participate via teleconferencing, please call:
Dial: 1-877-798-6354
PIN: 129733

If you are participating via phone from your office, please invite other officers interested in participating to join you in order to limit the number of lines required.

In order to have your attendance recorded, please email your name, rank and agency to: bcoag.org@gmail.com. Attendance must be submitted within 24 hours of meeting.

Respectfully Submitted,

LT Nikkia Powell
Executive Secretary

CDR Postelle Birch-Smith
Chairperson



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Attendance for 13 October 2011

Voting Members

CAPT Beverly Dandridge
CAPT David Foley (absent)
CAPT Michael Smith
CDR Postelle Birch-Smith
CDR Monique Fountain-Hanna
CDR Karen Beckham
LCDR Candace Griffin (excused)
LCDR Jennifer Jones
LCDR Shary Jones (absent)
LCDR Lynda Lee-Bishop

LCDR Michelle Haamid
LCDR Morrisa Rice
LCDR Sylvester Smith
LCDR Pilgrim Spikes
LT Nikkia Powell
LCDR Charlene Sydnor
LCDR Zanethia Eubanks
LT Natalie Gibson
LT Chinyelum Umejei

* Represented by alternate

Non-Voting Members

CAPT Jacqueline Miller
CDR Abraham Maekele
CDR Delia Jones-McHorgh
CDR Robert Windom
CDR Rhondalyn Cox
CDR Jaqueline Thomas
CDR Terry Harrison
CDR Maya Gripper
CDR San Yvette Williams
CDR Kimberly McIntosh-Little
CDR Stephanie Burrell
LCDR Latrece Timmons
LCDR Monica Morris
LCDR Candice Clarke
LCDR Jamar Barnes
LCDR Melanie Ross
LCDR Kimberly Rains
LCDR Zewditu Demisie
LCDR Tracy Pace

LCDR Jemekia Thorton
LCDR Qiana Coffey
LCDR William Tonkins
LCDR Jyl Woolfolk
LCDR Corey Palmer
LCDR Aisha Mix
LCDR Ieshia Jones
LCDR Jabel Chase
LCDR Carol McAlman
LT Carl Olongo
LT Kendra Bishop
LT Ashleigh May
LT LaJeana Howie
LT William Garmen
LTJG Adriane Fisher
LTJG Timothy Onserio